

2026 ELLA CONFERENCE AT-A-GLANCE - THURSDAY APRIL 30

7:00 - NOON	Registration Open	Doubletree Hotel - The Palisades Room
7:00 - 8:00 am	Continental Breakfast	Robinson Center Hallway
8:00 - 8:15 am	Welcome Opening Remarks	Robinson Center Ballroom
8:15 - 9:30 am	Voices From the Legislature: A Republican and a Democrat Weigh in on Arkansas Employment Law Changes, Federal and What's Coming Roby Brock, Carol Dalby, Ashley Hudson	Robinson Center Ballroom
9:30 - 9:40 am	Break	Robinson Center Hallway
9:40 - 10:40 am	EEOC 2026 Priorities, Enforcement Trends, and Emerging Workplace Realities Gary Sullivan	Robinson Center Ballroom
10:40 - 10:50 am	Break	Robinson Center Hallway
10:50 - 11:50 am	AI in HR: When Technology Moves Faster Than Policy Sommer Mason	Robinson Center Ballroom
11:50 - NOON	Break	Robinson Center Hallway
NOON - 1:00 pm	Lunch Arkansas SHRM Awards and Announcements Arkansas Celebrates the 250th Anniversary of the United States Marty Ryall	Doubletree Hotel Ballroom
1:00 - 1:10 pm	Break	Robinson Center Hallway
1:10 - 2:10 pm	Beyond Buzzwords: HR and Compliance that Encompasses Merit, Transparency, and Equity Thomas Carnahan, PhD	Robinson Center Ballroom
2:10 - 2:20 pm	Break	Robinson Center Hallway
2:20 - 3:20 pm	How HR and Legal Shape Cybersecurity Ben Boyd	Robinson Center Ballroom
3:20 - 3:30 pm	Break	Robinson Center Hallway
3:30 - 5:00 pm	Employment Law - 2026 Hot Topics Misty Borkowski, Joe Kraska	Robinson Center Ballroom
5:00 - 7:00 pm	Happy Hour Reception	Doubletree Hotel - The Palisades Room

2026 ELLA CONFERENCE AT-A-GLANCE - FRIDAY MAY 1

7:00 - 8:00 am	Continental Breakfast	Robinson Center Hallway
8:00 - 8:10 am	Welcome Back	Robinson Center Ballroom
8:10 - 9:10 am	Impact of Employment & Labor Law Changes to HR Emily M. Dickens, J.D.	Robinson Center Ballroom
9:20 - 11:20 am	Decision Point: Live Employment Law Strategy for HR Leaders Dan Herrington, Cynthia Kolb, Jane Kim, Nathan Read, Mike Moore	Robinson Center Ballroom
11:20 - 11:50 am	Inside the Legislative Process: State Chamber Priorities and How HR Can Engage, Influence, and Lead Randy Zook	Robinson Center Ballroom
11:50 - NOON	Closing - \$500 Cash Grand Prize & Sponsor Door Prize Drawings	Robinson Center Ballroom